MISSION

The mission of the Fire Department is to provide the citizens of the City of Detroit with a world class Fire Department capable of protecting life and property through the efficient use of emergency, fire and rescue response resources. The Fire Department will afford pre-hospital medical service and enforce all laws, ordinances and regulations relating to fire prevention and suppression, as well as maintain a high state of emergency management preparedness through continued and sustained planning and training.

DESCRIPTION

The Fire Department is responsible for fire prevention and safety, to investigate the causes and origins of fires and prosecute perpetrators of arson, and for providing emergency transportation to a hospital for the sick and injured.

Headed by the Fire Commissioner, the Fire Department has a budgeted strength of some 1,900 employees. These employees are assigned to eleven (11) divisions. The Department operates and maintains fifty (50) facilities throughout the City including units at the Detroit City Airport.

MAJOR INITIATIVES

The Fire Department will continue to aggressively pursue exploring the probability of the "First Responder" program to provide the highest quality of service to the citizens of Detroit.

Retro fit existing facilities to accommodate a changing fire service by constructing modular additions at designated fire stations. These additions will provide additional

living space, training areas and the ability to house the latest Fire Department vehicle technology. Additionally, this will allow the department to consolidate fire companies.

Continue to develop the Training Academy Staff and field personnel in the area of technical rescue: specifically high angle, trench, and confined space and building collapse.

Enhance the Post Fatal Fire Response Program which is designed to supplement the Public Fire Safety Educational Program currently offered by the department. This program provides support to specific areas in the community that have recently experienced a tragic (fatal) fire.

The EMS Division will continue to succeed in lowering response time to citizens. Also steps will be taken to ensure that all future mandatory training classes and skill assessments of probationary and tenured employees will continue to enhance and improve the level of care provided to all citizens until it meets or exceeds required standards. The department envisions, with the assistance of the Medical Director, expanding the scope of practice for both paramedics and Emergency Mobile Medical Technicians (EMMT's).

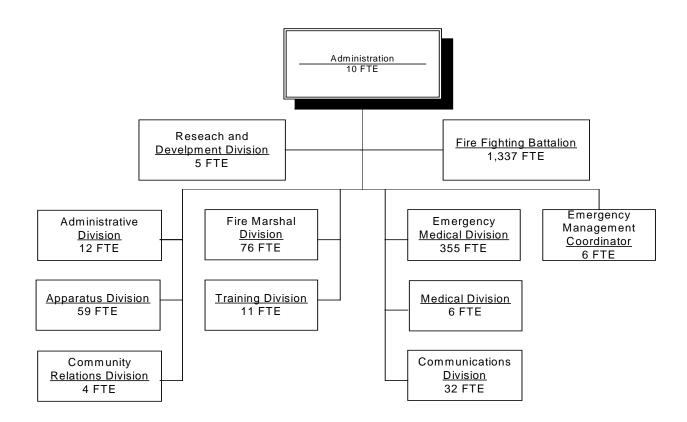
The Emergency Management Division will continue coordinating and updating the Detroit Basic Emergency Plan and annexes. This Plan will address all hazardous, manmade, natural and technological matters.

PLANNING FOR THE FUTURE

Continue to increase training and acquire adequate equipment for all Fire Department

personnel, for continuity of department operations in preparation of any hazardous incident. Increase fire inspection and fire code enforcement surveillance of all public assembly facilities, hazardous sites, multiple occupancy and high rise buildings located throughout the City of Detroit.

The EMS Division will implement four (4) rapid response units (non-transporting) that will respond to all types of emergencies. Training Officers (FTO)/Field Field Training Instructors will (FTI) established to expand quality assurance and clinical procedures assure standardization of all field personnel.



PERFORMANCE GOALS, MEASURES AND TARGETS

Goals:	2001-02	2002-03	2003-04
Measures	Actual	Projection	Target
Increase customer services by continuously			
reviewing and assessing customer needs and			
providing a consistent high quality of service:			
Block clubs/parent-teacher safety			
presentations	56	43	88
Number of medical responses	128,006	128,500	125,000
Hospital Transportation	70,403	70,675	75,000
Increase revenue by identifying and			
implementing new and appropriate sources			
of Fire Department income:			
Percent of billing collections	70% increase	10% increase	10% increase
Enhance employee development by			
upgrading training and educational			
opportunities:			
Number of specialized training sessions held	100	200	200
Number of basic skills training sessions held	2	2	2

EXPENDITURES

		2001-02		2003-04		
		Actual	2002-03	Mayor's	Variance	Variance
		Expense	Redbook	Budget Rec		Percent
Salary & Wages	\$	89,930,949	\$ 95,879,990	\$ 99,251,339	\$ 3,371,349	4%
Employee Benefits		42,349,702	41,415,405	70,144,706	28,729,301	69%
Prof/Contractual		3,263,866	3,457,670	3,468,113	10,443	0%
Operating Supplies		5,695,946	7,030,101	5,305,145	(1,724,956)	-25%
Operating Services		6,383,199	6,547,222	3,498,524	(3,048,698)	-47%
Capital Equipment		2,364,808	747,003	1,203,927	456,924	61%
Capital Outlays		552,560	1,500,000	-	(1,500,000)	-100%
Fixed Charges		532,233	-	509,500	509,500	0%
Other Expenses		1,637,691	219,813	1,477,011	1,257,198	572%
TOTAL	\$	152,710,954	\$ 156,797,204	\$ 184,858,265	\$ 28,061,061	18%
POSITIONS	•	1,769	1,900	1,913	13	0%

REVENUES

	2001-02			2003-04		
	Actual	2002-03		Mayor's	Variance	Variance
	Revenue	Redbook]	Budget Rec		Percent
Licenses/Permits	\$ 832,711	\$ 1,231,410	\$	1,224,000	\$ (7,410)	-1%
Grants/Shared Taxes	10,711	-		-	-	0%
Sales & Charges	14,081,587	7,135,223		8,538,223	1,403,000	20%
Sales of Assets	45,187	11,700		8,000	(3,700)	-32%
Contrib/Transfers	500,000	-		-	_	0%
Miscellaneous	5,216,368	1,641,217		88,000	(1,553,217)	-95%
TOTAL	\$ 20,686,564	\$ 10,019,550	\$	9,858,223	\$ (161,327)	-2%